

## Equal Opportunities

Last Updated Wednesday, 08 August 2007

We seek to promote equality of opportunity for all, and to prevent any discrimination, particularly on grounds of race, colour, gender, marital status, sexual orientation, ethnic origin, age, disability, religion and socio-economic background, political opinion or affiliation, gender reassignment, age or disability.

We will apply working practices and employment policies that are fair, equitable and consistent with the skills and abilities of our employees and the needs of the business.

We will not condone any discriminatory act or attitude in the conduct of our business with the users of our services, the public or our employees. Acts of harassment or discrimination are treated as disciplinary offences.